

**Prairie Lakes Area Education Agency
Regular Board Meeting
Monday, March 18, 2019 – 4:00 p.m.
Pocahontas, Iowa**

President Astor called the regular board meeting of the Prairie Lakes Area Education Agency Board of Directors to order at 4:00 p.m. The following board members were present: Christina Allen, Pat Brown, Sue Brown, Dawn Crane, Janice Harbaugh, and Todd Lundgren.

On a motion by Sue Brown, seconded by Todd Lundgren, board approval was given to the agenda, including amendments, as presented by Chief Administrator Jeff Herzberg.

President Astor asked if there were any corrections to the minutes of the February 18, 2019 Regular Board Meeting. Hearing none, the minutes stood approved.

Staff presentation: Molly Elston, Regional Administrator from the Pocahontas office, introduced herself and shared some highlights of her work with our districts, community partners and Prairie Lakes staff.

On a motion by Todd Lundgren, seconded by Pat Brown, board approval was given to the bills as presented by Michelle Dowd. Motion carried unanimously. The cash flow report was reviewed by Dowd.

The Board was informed of the following new hire: McKaylee Heuton, Family and Education Partner, Jefferson office, \$14,507.50, 70 days, (based on a \$40,000, 193 day contract). Start date March 25, 2019.

On a motion by Sue Brown, seconded by Janice Harbaugh, the board approved the following new hires in the licensed group: Laurel Bengford, Speech Language Pathologist, Storm Lake office, 193 days, MA, Step 3, \$51,997; Sara Koenecke, Academic Strategist, office location to be determined, MA, Step 12, \$60,773; and Jennifer Stattelman, Academic Strategist, office location to be determined, MA, Step 16, \$64,673; start date August 19, 2019. Motion carried unanimously.

Financial Incentives for Hard to Fill Positions: After some further conversations with staff, Chief Administrator Herzberg is taking this proposal off the table. No action was necessary by the Board.

On a motion by Pat Brown, seconded by Sue Brown, the board approved the 2019-2020 PLAEA Staff Calendar. Motion carried unanimously.

On a motion by Janice Harbaugh, seconded by Dawn Crane, the board approved the 2019-2020 Mentoring and Induction Consortium Agreements with Albert City-Truesdale CSD, East Sac County CSD, Gilmore City-Bradgate CSD and South Central Calhoun CSD. Motion carried unanimously.

Chief Administrator's Report: Recognition of Excellence: Tiffanie Zaugg was recognized by our Agency for her support in the area of Assistive Technology when presenting at the Assistive Technology Industry Association Conference (ATIA) in Orlando, Florida. She was accepted as a National Presenter in the area of Augmentative Reality regarding the work she has done in Prairie Lakes AEA and across the state of Iowa. Board Member Development: Chief Herzberg shared an article about high schools: The Absurd Structure of High Schools and a blog about mental health in schools, Why I Needed My High School to Prioritise Mental Health; Chief Herzberg also shared the Agency's Gallup poll results with the Board. Advocacy: Chief Herzberg shared the Adverse Childhood Experiences (ACEs) Coalition Legislative Priorities with the Board and the Progress on these priorities from the first legislative funnel.

Upcoming dates: AEA Governing Boards Conference - March 28-29 in Des Moines. NW Iowa Cooperative Joint Board meeting, April 2, 2019, 5:00 p.m. Prairie Lakes AEA, Storm Lake. November 8-9, Trauma Conference 2.0 at BVU.

The April board meeting is scheduled for Monday, April 15, 2019 - 4:00 p.m. Prairie Lakes AEA, 500 NE 6th Street, Pocahontas, Iowa.


On a motion by Sue Brown, seconded by Pat Brown, the Board moved to go into closed session for a negotiation strategy session according to IA Code 20.17(3). By unanimous vote the board entered into closed session at 5:25 p.m.

At the end of the closed session, it was moved by Pat Brown, and seconded by Sue Brown, to return to open session. Motion carried unanimously.

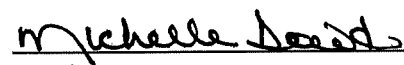
On a motion by Todd Lundgren, seconded by Pat Brown, the board approved the Non Bargaining group 2019-2020 contract settlement of 2.43%, \$47,916. Motion carried unanimously.

On a motion by Todd Lundgren, seconded by Pat Brown, the board approved the following salary adjustments in addition to the 2.43% package increase: Rebecca Bunnell \$1,200; Mike Schmidt \$3,000, paid \$1,500 in 2019-2020 and \$1,500 in 2020-2021; Nicholas Schelle and Scott Boughey, \$1,200 will be added to their salary upon completion of each additional technology certification requirement. Chief Administrator Herzberg will create a schedule outlining the specific certifications. Motion carried unanimously.

There being no further business, on a motion by Janice Harbaugh, seconded by Pat Brown, the Board adjourned at 6:21 p.m.



Board President



Board Secretary