



**Prairie Lakes Area Education Agency
Monday, April 15, 2019 – 4:00 P.M.**

Prairie Lakes AEA - Pocahontas Office – Dean Saunders Board Room
500 NE 6th Street
Pocahontas, IA

**Regular Monthly Board Meeting
AGENDA**

1. Call to Order
2. Roll call
3. Review and Approve Agenda
4. Approve Minutes of March 18, 2019 Regular Board Meeting
5. Board President Resignation
6. Staff Presentation
7. Approve Monthly Bills and Review Cash Flow Report
8. Personnel Matters
 - A. Retirements/Resignations
 - B. New Hires
 - C. Other
9. Iowa Principal Leadership Academy
10. Chief Administrator's Report
11. Upcoming Dates
12. Set Date, Time for Next Regular Board Meeting
13. Other
14. Adjournment
15. Negotiation Strategy Session – IA Code 20.17(3)
16. Approve 2019-2020 Administrative Contracts
17. Adjournment



BOARD PREVIEW

for the Board Meeting – April 15, 2019

MISSION OF PRAIRIE LAKES AEA

The mission of Prairie Lakes AEA is to ensure success for all learners through collaborative partnerships.

In an effort to promote better understanding and communication of Board actions, prior to each Prairie Lakes AEA Board meeting this *BOARD PREVIEW* with an agenda and summary of the agenda is sent to all Prairie Lakes staff via email. It includes basic information on the Agenda Items and Chief Administrator's recommendations to the Board. All are encouraged to attend the Board meetings to share their ideas and to see – live – what the discussion and actions of the Board are. Board meetings are held in the Dean Saunders Board Room at the Prairie Lakes AEA Office in Pocahontas at 4 PM unless otherwise noted on the agenda. This preview does not have any information related to discipline, confidential personnel matters, or negotiations.

Regular Board Meeting • 4:00 p.m.

1. **Call to Order**
2. **Roll Call**
3. **Review and Approve Agenda – Action Item**
4. **Approve Minutes of March 18, 2019 Regular Board Meeting**
5. **Board President Resignation - Gary Astor resigning; nominations for President**
6. **Staff Presentation** – Jeff Herzberg, Chief Administrator, will present information on the Mental Health First Aid training.
7. **Approve Monthly Bills – Action Item**
 - A. **Review Monthly Cash Flow Report – Information Item**
8. **Personnel Matters**
 - A. **Retirements/Resignations**
 1. **Administration Group – Action Item**
 - a. Teresa Alesch, Regional Administrator, Spencer office, resignation effective at the end of the 2018-2019 contract year.
Administrator's Recommendation – It is recommended that the administrative resignation be approved as presented.
 2. **Licensed Group – Action Item**
 - a. Rachael Mooney, School Psychologist, Algona office, resignation effective at the end of the 2018-2019 contract year.
 - b. Kathryn Fillmore, Early Childhood Special Education Teacher/Consultant, Spencer office, resignation effective at the end of the 2018-2019 contract year.

- c. Melanie Fisher, Leadership & Learning Consultant, Storm Lake office, resignation effective at the end of the 2018-2019 contract year.
- d. Treva Graves, Speech Language Pathologist, Spencer office, resignation effective at the end of the 2018-2019 contract year.
- e. Katie Darby, Speech Language Pathologist, Webster City office, resignation effective at the end of the 2018-2019 contract year.

Administrator's Recommendation – It is recommended that the resignations be approved as presented.

3. Classified Group – Informational Item

- a. Carrie Weishaar, Secretary, Pocahontas office, resignation effective June 27, 2019.

4. Non Bargaining Group – Informational Item

- a. Becca Bunnell, Family Educator Partner, Storm Lake office, resignation effective at the end of the 2018-2019 contract year.

B. New Hires

1. Licensed Group – Action Item

- a. Annette Benedict, Academic Strategist, Storm Lake office, 193 days, MA+15, Step 14, \$63,575, start date August 19, 2019.
- b. Jessica Wright, Speech Language Pathologist, Pocahontas office, 193 days, MA+30, Step 7, \$57,601, start date August 19, 2019.
- c. Courtney Cook, Social Emotional, Behavior, Mental Health (SEBMH) Coordinator, Spencer office, 193 days, MA+30, Step 11, \$61,502, start date August 19, 2019.
- d. DeAnn Leiting, School Social Worker, Jefferson office, 193 days, MA, Step 15, \$63,698, start date August 19, 2019.

Administrator's Recommendation – It is recommended that the 2019-2020 licensed contracts be approved as presented.

2. Classified Group – Informational Item

- a. Lindsey Otis, Educational Paraprofessional, Lakes Partnership School, 29 days, Grade B, Step 1, \$14.96, start date April 23, 2019.

C. Other – None at this time

9. Iowa Principal Leadership Academy – Informational Item

The Department of Education will be recommending our Iowa Principal Leadership Academy (IPLA) program for "Conditional Approval" at their May 9, 2019 Board meeting. This recommendation is a result of an accreditation visit that was held in May 2018, and we've been working to address the findings of that visit. The State Board has adopted new leadership standards for administrators and our program needs time to adjust the IPLA program content to meet those new standards. We have one year to complete the compliance and documentation needed to achieve full accreditation status.

Our IPLA Leadership Team, which includes Lori Porsch, Paul Tedesco, Tesha Ruley, Pat Heiderscheit and Jeff Herzberg, met recently with the DE Team to outline our plan to move forward. We support this recommendation and will continue to respond to the findings of the accreditation visit. We look forward to continuing our work to create strong educational leaders who inspire leadership and learning for kids and teachers.

10. Chief Administrator's Report – Information Item

1. Recognition of Excellence:

- In 15 years of administration (Pam Stangeland), I've never had a phone call like I just experienced, and I wanted to share a bit with you. After leaving Pocahontas this afternoon, Kayti (Pohlman; Social Worker) gave me a phone call. She relayed information

about a 1st grader in behavioral crisis in one of our schools and how she and staff have been working with him today. The parents were so thankful for Kayti's work in helping their child. Kayti's genuine demeanor, warmth, empathy and compassion led this parent to see the truth behind the faulty story she had created. I am so grateful that Kayti is doing this work for us at Prairie Lakes. Her skills go well beyond the classroom, and she is making a lasting and genuine difference for our students and families. Thank you Kayti!

2. Board Member Development:

- We have engaged Royce White, former ISU basketball player (2013), to speak on his struggles with mental health. He will be in Iowa Falls (Bethany Lutheran Church) on April 24 and Storm Lake (HS Auditorium) on April 25. The schedule includes him speaking to students and coaches in the afternoon and then to anyone who may attend from 6:00-7:30 p.m. Please join us if you can.
- May is Mental Health month and I would like us to go on record supporting this proclamation. We will be doing some communication through various channels to bring awareness.
- Is there anything that you would like to know more about?

3. Advocacy:

- HF758 - Provides the \$3 million from Governor Reynolds' budget to the AEA's for educator training (YMHFA and Toxic Stress/ACEs) & portal for mental health resource portal
- Has anyone attended an Eggs & Issues event or connected with a legislator that would like to share the conversation or exchange of ideas?

11. Upcoming Dates – Informational Item

- May 7 - Innovation Showcase 9.0 at Superintendent Meeting, 9:30-12:00 in Pocahontas

12. Set Date and time for Next Board Meeting – Information Item

The May board meeting is scheduled for **Monday, May 20, 2019 – 4:00 p.m. Prairie Lakes AEA, 500 NE 6th Street, Pocahontas, Iowa.**

13. Other

14. Adjournment

15. Negotiation Strategy Session – IA Code 20.17(3) - Administrative Group

16. Approve 2019-2020 Administrative Contracts – Action Item

The Board will offer a X.XX%, (\$XX,XXX), total package increase for the Administrative group's 2019-2020 contract year.

Administrator's Recommendation – It is recommended that the 2019-2020 Administrative contracts be approved as presented.

17. Adjournment