

**Appendix E**  
**Program Assessment**

The IPLA program is assessed by multiple methods from multiple groups. We are constantly assessing the program and looking for ways to increase its effectiveness. Samples of assessments will follow.

Each Cohort is asked for final reflections and recommendations for the program. Following is the assignment for Cohort IV at the end of the program:

*Iowa Principals Leadership Academy  
Cohort IV  
Final Reflections and Recommendations*

*Cohort IV Members,  
Please complete the following for your final assignment:*

*Give a grade and a comment or two on the effectiveness of the speakers that presented for the IPLA, Cohort IV. The numerical grade and comments will be for my use only.*

*Use 1-2-3-4 as the scale with “1” being the highest or best.*

*Troyce Fischer –  
Comments –*

*Peter Holly –  
Comments –*

*Sandy Spangler –  
Comments –*

*Michelle Huntress –  
Comments –*

*Kim Rost –  
Comments –*

*Shirley Johnson –  
Comments –*

*Becky Hacker-Cluver –  
Comments –*

*John Kidney –  
Comments –*

*Dan Mart –  
Comments –*

*Lori Porsch –  
Comments –*

*Matt Carver –  
Comments –*

*Jane Todey –  
Comments –  
Diane Jones –  
Comments –*

*Jolene Davis and SL staff –  
Comments –*

*Dave Keane –  
Comments –*

*Kay Forsythe –  
Comments –*

*Margaret Buckton –  
Comments –*

*Also please comment on the effectiveness of the following:*

- 1. Use of speakers/experts in the field during the monthly meetings ...*
- 2. The assignments required as parts of the portfolio for each standard...*
  - a. research articles*
  - b. action research projects*
  - c. working as a sub-cohort group*
  - d. overall reflection of each standard*
  - e. meetings with identified individuals in your district (AEA staff, principal, and supt.*
  - f. accreditation visit*
  - g. evaluator training*
- 3. The completion of the tool box activities...*

*Please make any other general comments that will improve our program.*

When Cohort Directors visit the Candidates and their mentors they follow the following checklist. This includes suggestions for improvements to the program.

# Iowa Principal Leadership Academy

## Report of Candidate Visit

Name \_\_\_\_\_

Date \_\_\_\_\_

Cohort \_\_\_\_\_

Standard(s) \_\_\_\_\_

**Review of current work situations (How has IPLA benefited?):**

**Review of latest standard(s) and program progress:**

**Comments regarding assignments, seminar leaders, sub-cohort issues**

**Skill Validation:**

**Suggestions for improvement:**

**Thoughts and suggestions for future study:**

Improvement of the program is a topic at every Advisory Council meeting and at every Executive Board meeting. Input is sought annually from the Northwest Iowa AEA Cooperative Board of Directors. Suggestions from the Iowa Department of Education's site visit will be used in the constant revision of the program.