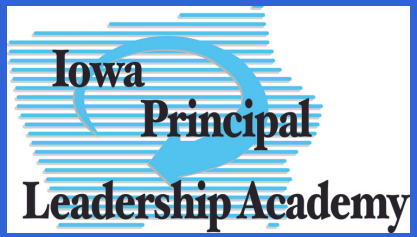


# IOWA PRINCIPAL LEADERSHIP ACADEMY

Presented in Partnership with  
Prairie Lakes & Keystone AEA's



Preparing Principals to Meet the Needs of 21st Century Learners

## Program Background

- Concern in Iowa that administrative preparation needed improvement
- Request for proposal by Iowa Department of Education for "alternative programs."
- Planning grant awarded
- Extensive research and think tank representing diverse respected leadership in the state
- Submitted innovative program based on leadership standards
- Presented to national panel
- Approved by Iowa State Board and Iowa Board of Educational Examiners for PreK-12 principal endorsement and PreK-12 Special Education Supervisor endorsement
- "Grow your own" in area of state with limited access to administrative prep program

## Instruction Based on Iowa Standards for School Leaders

Standard 1: Mission, Vision and Improvement

Standard 2: Ethics and Professional Norms

Standard 3: Equity, Inclusiveness & Cultural Responsiveness

Standard 4: Learning and Instruction

Standard 5: Community and External Leadership

Standard 6: Operations and Management

Standard 7: Building Professional Capacity

Complete descriptions can be found at:

<https://educateiowa.gov/>

## Unique Qualities of the Program

- Masters Degree required for admission
- Pre and Post assessment on standards
- Cohort within a cohort
- Practicing school administrators serve as mentors
- Class meets one Saturday per month for two years
- Seven Problem-based learning themes related to standards including research
- Activity Logs
- Toolbox activities which are clinical "hands on" or experiential
- Portfolios

## Seven Problem-Centered Learning Themes

Each theme includes: seminars, action research studies, action plans, portfolios, log of activities, toolbox activities, study of theory and research, mentoring

## Application Process & Requirements

1. Complete an application online ([plaea.org](http://plaea.org))
2. Submit a letter, using the Iowa Standards for School Leaders, describing your strengths and potential as a school building leader.
3. Copy of transcript indicating a master's degree.
4. Copy of current valid Iowa teaching license.
5. Two letters of recommendation (superintendent and one other administrator) which focuses on your potential to demonstrate the knowledge, skills and dispositions of the Iowa Standards for School Leaders.
6. Current resume indicating degrees, work history, work in school teams/committees, personal professional development, including three references representing current and past supervisors. (Please note this at the bottom of your resume.)

\*Documents can be emailed to [dgade@plaea.org](mailto:dgade@plaea.org)

## Cohort Contacts

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**An exciting, challenging, and visionary  
alternative to becoming a principal.**